

Legacy Conversations™

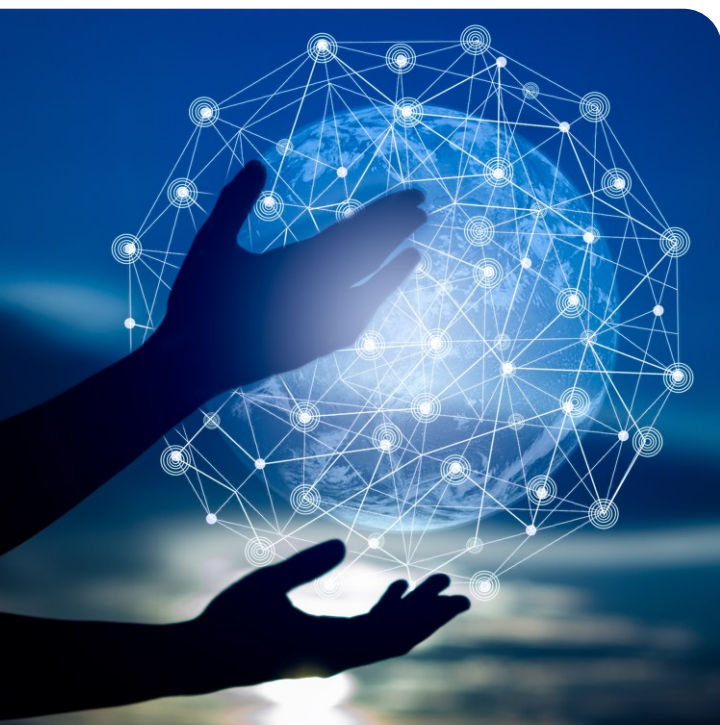
“For me it was quite fundamental. I now take the front foot on creating how I am going to show up as a leader in my role...”. Chief Risk Officer (Energy sector)

Leaders are called upon to create a shared vision for the future, set the direction, link roles to purpose and build trusting relationships that facilitate new operating models, focus and delivery. How do you live up to the promise of leadership, imagine a new world, and create real value when you yourself are navigating feelings of uncertainty and sitting with the untethered ‘unknown unknowns’ that are forever present in our current reality?

What if you knew that this deeply unnerving state is the very space needed to find and examine new insights, transform mindsets, develop your personal mastery and unite others in a regenerative vision that enables breakthrough performance?

The future is being written *now* – the way you take up your leadership role, and enrich others, is the greatest predictor of how you and your organisation will grow, transform and survive in the future. *Now* is the time to connect with and re-design your leadership practices so that you successfully work systemically, strategically and purposefully.

“These are conversations that I don’t have with anybody else and it’s been invaluable. The sessions forced me to actually stop, listen and take onboard broader perspectives...”
Executive Director (Public sector)



WHAT TO EXPECT

Legacy Conversations™ is an online peer learning group program delivered via Zoom which commences with a 45 minute introductions and resourcing for performance meeting followed by a 3-hour orientation meeting that prepares the participants for the transformational journey ahead which includes:

6 Conversations with 6 areas of focus

Conversation 1 – Context

Grounding your current reality

Conversation 2 - Learning from the past

A stocktake on your business orientation

Conversation 3 – Working with shadow

Holding tensions to explore the ‘unknown unknowns’ and complex decision making

Conversation 4 – New ways of thinking

Challenge habitual thinking, awaken perspective taking and preparing to reset

Conversation 5 – Options and choices

A systems approach to polarity management

Conversation 6 – Purposeful reset & transformation

Your path to a new world order

Individual Coaching Sessions

3 x 60-minute coaching sessions are the opportunity to confidentially reflect on the conversations, explore how you took up your legacy leader role and make meaning to deepen your insights and learning.

Legacy Conversations™ offers a framework that has been mindfully and specifically designed by an experienced team of industry thought leaders, organisational analysts and psychologists, to explore and unpack these challenging times.

Through a series of guided conversations, this facilitated peer learning group explores current issues and creates the optimal learning environment to uncover deep and meaningful insights that lead to new thinking, new tools and new approaches to design a regenerative future through your leadership actions.

CO-CREATED PROGRAM

Legacy Conversations™ is an impactful experiential peer learning group approach that is firmly anchored in role performance during times of disruption, transience and instability.

The peer learning environment creates a safe reflective space where the issues at hand are confidentially and openly explored.

Each conversation has a focal theme, where the peer learning group influences and directs their own learning using live business challenges and role dilemmas which reflect the current context.

Theory and frameworks are introduced sparingly to illustrate and reinforce key concepts, learning points and tools.

This contemporary program illuminates new possibilities and has the necessary learning edges to accelerate a tectonic shift in redundant operating models and patterns of thought.

CO-CREATED BENEFITS

Integration of the whole: exploring the 'person', 'context' and 'system' relationships to find your leadership role.

Survive in transience and instability: find order in the chaos with authentic and adaptive leadership practices.

Change and emotional intelligence: manage energy, resilience and lead through uncertainty with compassion and integrity.

Unlock the unconscious: raise self and systems awareness to mobilise all of the resources available.

Confront diversity: genuine collaboration and perspective taking within the peer learning group enables breakthrough insights.

Trusted learning group: engage in the critical thinking and tough conversations that respectfully challenge, push boundaries and enable transformation.

OUR DIFFERENTIATORS

We hold brave and meaningful conversations with a focus on practical outcomes.

Leaders unlock hidden resources and pragmatically progress specific issues and role dilemmas in real time.

We contain and hold space that relieves the pressure valve so that leaders can think bigger and identify more creative possibilities.

We work with the emergent and here-and-now group dynamics so that leaders insights and learning outcomes are owned and embedded.

We focus on the context and system dynamics of our current reality and deepen the understanding of the pushes and pulls on leadership roles and how these extend beyond the organisation.

We challenge the perceived reality to reveal the illusion of what's imagined, inviting participants to reengineer what they are dealing with and evolve it into something that is purposefully built for the new and emerging landscape.

Organisational Outcomes

Reignite a sense of purpose and hope for the future.

Arrest the downward spiral of leaders that are overwhelmed and missing in action.

Complex realities transform into new possibilities when leaders commit to learning and elevating others during these challenging times.

Cultivate and innovate new solutions and new ways of working to meet the evolving demands of industry and job markets.

Reframe, refocus and revitalise core strengths and collective leadership capability.

Transformational insights create legacy actions for a regenerative future.

"Thought provoking, self-challenging conversations, leading you to an insightful understanding of self-capability and true leadership potential. Leaves you encouraged to pursue continual development and reach your purpose"

Global Executive (security sector)

